SCHOOL SELF-EVALUATION & SIP SUMMARY 2022-2023 SCHOOL YEAR

"A COLLABORATIVE, INCLUSIVE, AND REFLECTIVE PROCESS OF INTERNAL SCHOOL REVIEW."

LIVING WHAT WE VALUE

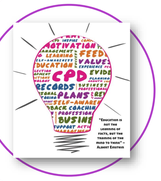
One Good School

Review Ceannaireacht Programme

Pastoral Care & Wellbeing Policy

Review RSE Programme

LEARNING AND LEARNERS



5 Strand CPD Plan

Assessment Review & Feedback

Whole School Study Skills

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OneNote Review

LEARNING CLIMATE

One Good School

Patrons Framework linked to Personal Development

PREP Whole School Initiative

Collaboration

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CONNECTION

Coláiste Bhaile Chláir
School Improvement Focus 2022/23

School Vision

Together We Will Achieve

Together with students, parents, school staff and the community we will empower students to achieve personal excellence

Areas of Focus

Goal 1: Living What We Value
Strategic Intention 1: Enhance Positive Relationships
- F1: Develop Pastoral Care and Wellbeing Policy
- F2: Review RSE Curriculum
- F3: One Good School Initiative

Strategic Intention 2: Recognition
- F4: Review Ceannaireacht The Student Leadership Programme

Link to LAOS

Leadership and Management
Domain 1 Leading Teaching and Learning
- F2: Manage the planning and implementation of the school curriculum

Domain 3: Leading School Development
- F1&F3: Build and maintain relationships with the school community

Domain 4 : Developing Leadership capacity
- F4: Promote and facilitate student voice, participation and leadership

Teaching and Learning
Domain 1: Learner Outcomes
- F1 to F3: Have the necessary knowledge and skills to understand themselves and their relationships

Why this area was chosen?

One Good School Review & Surveys: Focus on an integration mental health project with whole school community- staff, students and parents.
SSE focus: Connection

Action Plan

F1: Update Wellbeing Policy and implement SPHE short course
F2:
- Update RSE policy
- RSE programme delivered inhouse with teacher led support structure

F3:
- Webinar on mental health topics based on the needs of the school community
- “Parenting Through Challenging Times” workshop for parents
- Resilience workshop for students
- Self-care workshop for staff
- Whole school CBC Wellfest
- F4: Student Voice Team review current structures and develop Student Leaders' role

Review of Actions after Term 1

F1: Wellbeing policy under review by wellbeing and SSE lead along with SLT
F2: Review effectiveness with SPHE teachers and
F3: Review effectiveness of One Good School with stakeholders and make changes based on recommendations
F4: Student voice feedback through Head Boys & Head Girls, Student Council and House System

Completed Actions

F1: Wellbeing Policy reviewed and updated to match current mission value ethos and strategic plan
F2: Updated the RSE Policy in line with the NCCA specification and moving towards delivering the modules in house
F3: One Good School programme completed and focus group reviewed. In line with developing relationships in the school community workshops, talks and webinars were delivered to parents, students and staff . Feedback will inform 2023 plan
F4:*Ceannaireacht* programme reviewed by Student Council and Student Leaders to be implemented in 23/24

Next Steps

- One Good School focus group will be re-established and mirrored in 23/24 with stakeholder involvement
- Student Council opt in to be offered next year to promote a more inclusive and driven model, previous members will assist with nominations and promotion at assemblies at start of year

Coláiste Bhaile Chláir
School Improvement Focus 2022/23

Areas of Focus

Goal 2 Learning and Learners
Strategic Intention 3: Building Students Learning Capacity
Strategic Intention 4: Building Teachers Professional Capacity
Strategic Intention 6: Develop a Culture of Reflective Practice

- F5: Develop CBC 5 Strand CPD Plan
- F6: Develop New Assessment Policy
- F7: SSE Whole School: Further Embed Study Skills (2020-21)
- F8: SSE Subject Departments: Assessment Reflection, Review & Feedback Lesson

Next Steps

- Continue with year 4 of 5 year CPD plan in September 2023
- Staff to be shown how to analyse iCAT4 testing and the information more effectively
- OneNote resource review time to be allocated during staff training days and staff meetings in 23/24

Link to LAOS

Leadership and Management
Domain 1: Leading Learning and Teaching

- F5-F8: Promote a culture of improvement, collaboration, innovation and creativity in learning, teaching and Assessment
- F5: Foster teacher CPD that enriches teachers' and students' learning

Teaching and Learning
Domain 4: Teachers Collective Practice

- F5&F8: Value and Engage in CPD and professional collaboration
- F6: Collectively develop consistent and dependable formative and summative practices
- F5&F8 Contribute to building whole-staff capacity by sharing their expertise

School Vision

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Completed Actions

F5: 5 Year CPD plan in action – Currently at year 3. 2 Areas of focus each year with supported CPD throughout.
F6: CAT 4 assessment carried out for 1st and 4th years, staff updating how to view results using SchoolWise, 1st year parents given printed CAT4 results at Student/Parent/Teacher meeting
CAT4 assessment information shared with parents via website
F7: Student Feedback will be implemented
F8:OneNote 2nd year content to week 20 reviewed within departments

Why this area was chosen?

WSE Review and Subject Inspection Reviews
Review of Post Structure in School and New identified areas for focus and priority –Assessment and CPD
Identification of Assessment by Staff through subject departments and Post Review as an area for focus and improvement

Review of Actions after Term 1

F5: Review with T&L focus group
F6:Assessment team will review results with teaching staff and management
F7: Feedback from students on study skills effectiveness and analysis of assessment
F8: T & L team will review and evaluate progress and success of CPD plan at year end and make recommendations and changes for the following year
Subject Department Lead check-in on OneNote resource review

Action Plan

F5: Develop and trial year one of CPD five year plan
F6: Analysis of data and CAT4 testing and reporting techniques
F7: Whole school focus on study skills prior to assessments
F8: Collaborative review of OneNote resource 2nd Year content

Coláiste Bhaile Chláir
School Improvement Focus 2022/23

Areas of Focus

Goal 3 Learning Climate
Strategic Intention 7: Connection and Belonging
- F9: One Good School
- F10: Patrons Framework - trial lessons in Personal Development

Goal 3 Learning Climate
Strategic Intention 8: Positive Environment to Support Learning
- F11: PREP Whole School Initiative - Roll out to all Lessons

Next Steps

- Continue with peer mentoring project in 23/24
- PREP signs to be printed bigger for classrooms next year based on staff feedback.
- Patron's framework will be rolled out to all 1st years and Ethos committee applied for provision mapping for 23/24.

Link to LAOS

Leadership and Management
Domain 3: Leading School Development
- F9: Build and maintain relationships with the school community
- F10: Communicate the guiding vision for the school

Domain 2: Managing the Organisation
- F11: Establish an orderly, secure and healthy learning environment and maintain through effective communication

Teaching and Learning
Domain 2: Learners Experiences
- F11: Students grow as learners through respectful interactions and experiences that are challenging and supportive

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Completed Actions

F9: Piloted with two 1st year groups.
F10:Ethos Team attended lesson planning, CPD trialed lessons and created and shared resources amongst ETB ethos committee. Participated in ETB ethos week and competitions with 1st years.
F11: Staff surveyed on effectiveness of PREP as a whole school class starter initiative

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Review of Actions after Term 1

F9: Feedback from 1st year and TY students on Mental Health Programme
F10: Lesson Content Review by Ethos Lead
F11: Feedback from teachers on effectiveness at staff meeting

Action Plan

F9:
- Student Voice Peer Education programme
- CBC Wellfest
- *Cairdeas* Leaders
- Stakeholder involvement through surveys & One Good School Team
- F10: Lessons Developed in Conjunction with subject teachers and Ethos lead
- F11: Whole school staff training on PREP first day back

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